

# Management 4th South African Edition

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**Administrative Management** E. J. Ferreira 2010-06 The roles and responsibilities of administrative managers are identified and explained in this updated and comprehensive resource on managing the information needs of an organization to facilitate timely, relevant, and accurate communication. Topical case studies and practical examples illustrate the knowledge and skills required for success in office management. Whether managing cultural diversity in the work place or learning proper business ethics, the instructions outlined in this guide provide the basis for arriving at meaningful decisions that can make a candidate an asset in any office environment.

**Go-to-Market Strategies for Women Entrepreneurs** Victoria L. Crittenden 2019-09-06 This collection brings together leading scholars and practitioners with a variety of interests as related to women entrepreneurs. Taking a unique scholarly-practice approach, Crittenden builds an enticing story around several key variables that influence go-to-market strategies for women entrepreneurs.

**Business and Sustainable Development in Africa** Uwafiokun Idemudia 2022-03-31 The book offers new critical insights into the relationship between corporate social responsibility (CSR) and sustainable development in Africa. The extent to which CSR initiatives can contribute to sustainable development in Africa remains debatable. This book examines in a very clear structure how, when, and whether CSR initiatives are able to contribute to the realization of the sustainable development goals, peace, and environmental sustainability at the micro-levels of society. It also explores some macro-level issues such as the relationship between taxation and CSR, CSR and human rights, and CSR and public governance and, in so doing, challenges existing CSR dogmas. With themes aligned with the UN Sustainable Development Goals (SDGs), this book provides useful practical guidance for policymakers and business leaders seeking to better understand the strength and limitations of CSR as a vehicle for advancing sustainable development in Africa. It will also appeal to scholars, researchers, and students of African studies, development studies, international business, strategic management, and business and society.

**Approaches and Processes for Managing the Economics of Information Systems** Tsiakis, Theodosios 2014-01-31 "This book explores the value of information and its management by highlighting theoretical and empirical approaches in the economics of information systems, providing insight into how information systems can generate economic value for businesses and consumers"-- Provided by publisher.

**ICMLG 2018 6th International Conference on Management Leadership and Governance** Dr Vincent Ribiere 2018-05-24 These proceedings represent the work of researchers participating in the 6th International Conference on Management, Leadership and Governance (ICMLG 2018) which is being hosted this year by the Institute for Knowledge and Innovation Southeast Asia (IKI-SEA), a Centre of Excellence of at Bangkok University, Thailand on 24-25 May 2018.

**Achieving Ethical Competence for Public Service Leadership** Terry L Cooper 2014-12-18 This book shows students entering the public service as well as professionals in the field how to become ethically competent to provide the leadership needed to advance the public interest. The book doesn't just talk about ethics. The contributors describe how ethical competence should guide organizational conduct. All chapters are original, and written by experts in the PA field for this book.

**South African Human Resource Management** Barney Erasmus 2008 Book & CD. This fourth edition makes it clear that all who are interested in the sustainability of South Africa -- and Africa -- must put human resource management (HRM) at the very core of the management of organisations generally. The content is aligned to outcomes that are geared towards analytical and critical thinking about the theory and practice of HRM in South Africa. The African context is addressed, and ample information about HRM aspects 'elsewhere in Africa' is provided. This edition breaks away even further from the traditional structure of so many standard HRM textbooks. It challenges a broadening of the 'agenda' and scope of HRM work: HRM is not only about managing employees, but also about managing the work and the people who do the work of and in organisations. This may involve alternative ways of getting the work of organisations done superiorly. This book will help you to apply HRM effectively to achieve its ultimate aim, namely to add value to people, to organisations and to society. This comprehensive book is organised around themes such as: Developing an appreciation for the context of HRM in South Africa; Strategising, designing and planning as preparatory HRM work; Sourcing work talent; Facing the countrys people empowerment challenge; Meeting the reward and care challenge; Handling labour and employee relations challenges; Championing change and transformation; Managing HRM-related information, including HRM and sustainability reporting. Based on most recent theoretical developments, the emphasis is on the practical applications. Samples of relevant documents are included, and an accompanying CD contains a wealth of relevant resources as well as a continuing, integrating case study that serves as a basis for these applications, and individual and group activities. As a package, South African Human Resource Management will be extremely valuable to both current and aspirant managers, and human resource practitioners.

**Contemporary Military Geosciences in South Africa** Hennie Smit 2019-03-31 Contemporary Military Geosciences in South Africa presents the reader with chapters celebrating the scope, reach and impact of themes researched by military geoscientists. The first topics under investigation ranges from battlefield archaeology and battlefield tourism to military environmental management and the development of a unique South African spatial decision support system for military integrated environmental management. This is followed by an in-depth look at contemporary maritime factors at play in South Africa. The book is concluded by an analysis of the issues surrounding military mobility software and terrain negotiability, as well as a comprehensive examination of how geographic

factors influence the distribution of natural radionuclides in a military area.

Fowler's Zoo and Wild Animal Medicine Current Therapy, Volume 10 - E-Book Eric R. Miller 2022-07-08 Fowler's Current Therapy format ensures that each volume in the series covers all-new topics with timely information on current topics of interest in the field. Focused coverage offers just the right amount of depth — often fewer than 10 pages in a chapter — which makes the material easier to access and easier to understand. General taxon-based format covers all terrestrial vertebrate taxa plus selected topics on aquatic and invertebrate taxa. Updated information from the Zoological Information Management System (ZIMS) includes records from their growing database for 2.3 million animals (374,000 living) and 23,000 taxa, which can serve as a basis for new research. Expert, global contributors include authors from the U.S. and 25 other countries, each representing trends in their part of the world, and each focusing on the latest research and clinical management of captive and free-ranging wild animals.

South African Supplement to Social Psychology 2006

Urban Climate Resilience van der Berg, Angela 2022-09-06 This significant book addresses the most important legal issues that cities face when attempting to adapt to the changing climate. This includes how to become more resilient against the impacts of climate change such as sea level rise, increases in the intensity and frequency of storms, floods, droughts, and extreme temperatures.

Managing Human Resources in South African Schools Jacky Lumby 2003 Effective management of all staff in schools is essential if the challenges of educating South Africa's youth are to be met. This book provides guidelines for professional development and competence in managing staff effectively. Case examples are provided throughout.

Sport in the African World John Nauright 2018-05-16 Sport has been a component of African cultural life for several hundred years. In today's globalized world, Africans and Africa have become a vital part of the international sporting landscape. This is the first book to attempt to survey the historical, contemporary and geographical breadth of that landscape, drawing on multidisciplinary scholarship from around the world. To gain an understanding of sport in Africa and its contributions to the global sports world, one must first consider the ways in which sport itself is a terrain of conflict and represents another symbolic territory to conquer. Addressing key themes such as colonialism, globalization, migration, apartheid, politics and international relations, sports media and broadcasting, ethnobranding, sports tourism and the African diaspora in Europe and the United States, this collection of original scholarship offers a significant contribution to this burgeoning field of research. Sport in the African World is fascinating reading for all students and scholars with an interest in sport studies, sport history, African history or African culture.

Climate Change Impacts on Fisheries and Aquaculture Bruce F. Phillips 2017-11-13 The first comprehensive review of the current and future effects of climate change on the world's fisheries and aquaculture operations The first book of its kind, Climate Change Impacts on Fisheries and Aquaculture explores the impacts of climate change on global fisheries resources and on marine aquaculture. It also offers expert suggestions on possible adaptations to reduce those impacts. The world's climate is changing more rapidly than scientists had envisioned just a few years ago, and the potential impact of climate change on world food production is quite alarming. Nowhere is the sense of alarm more keenly felt than among those who study the warming of the world's oceans. Evidence of the dire effects of climate change on fisheries and fish farming has now mounted to such an extent that the need for a book such as this has become urgent. A landmark publication devoted exclusively to how climate change is affecting and is likely to affect commercially vital fisheries and aquaculture operations globally, Climate Change Impacts on Fisheries and Aquaculture provides scientists and fishery managers with a summary of and reference point for information on the subject which has been gathered thus far. Covers an array of critical topics and assesses reviews of climate change impacts on fisheries and aquaculture from many countries, including Japan, Mexico, South Africa, Australia, Chile, US, UK, New Zealand, Pacific Islands, India and others Features chapters on the effects of climate change on pelagic species, cod, lobsters, plankton, macroalgae, seagrasses and coral reefs Reviews the spread of diseases, economic and social impacts, marine aquaculture and adaptation in aquaculture under climate change Includes special reports on the Antarctic Ocean, the Caribbean Sea, the Arctic Ocean and the Mediterranean Sea Extensive references throughout the book make this volume both a comprehensive text for general study and a reference/guide to further research for fisheries scientists, fisheries managers, aquaculture personnel, climate change specialists, aquatic invertebrate and vertebrate biologists, physiologists, marine biologists, economists, environmentalist biologists and planners.

Water Conservation and Wastewater Treatment in BRICS Nations Pardeep Singh 2020-05-13 Water Conservation and Wastewater Treatment in BRICS Nations: Technologies, Challenges, Strategies, and Policies addresses issues of water resources—including combined sewer system overflows—assessing effects on water quality standards and protecting surface and sub-surface potable water from the intrusion of saline water due to sea level rise. The book's chapters incorporate both policies and practical aspects and serve as baseline information for future adaptation plans in BRICS nations. Users will find detailed important information that is ideal for policymakers, water management specialists, BRICS nation undergraduate or university students, teachers and researchers. Presents tools and techniques that can be used to preserve water resources, including groundwater and surface water Provides geophysical methods to quantitatively monitor physical earth processes associated with water resources, such as contaminant transport and ecological and climate change investigations and monitoring Includes desalination techniques which can solve the issue of scarce drinking water

Game Farm and Hunting Tourism Peet van der Merwe 2014-04-01 Wildlife tourism, of which game farms form an important part, is one of South Africa's biggest tourism products with more game conserved and land under protection than all provincial and national parks combined. Therefore wildlife tourism, especially hunting, is a very important source of income for the country and contributes to job creation in rural provinces like Limpopo, Northern Cape, North West and Eastern Cape. This book places emphasis on hunting (trophy and biltong), game farm development for tourism purposes, game management, game farming and the law, and important future trends. The book is aimed at game farm owners, hunters, hunting outfitters, professional hunters and students in search of knowledge concerning game farm and hunting tourism.

RECENT ADVANCES IN COMMERCE & MANAGEMENT, VOLUME-4 Sruthi S

The Routledge Companion to Talent Management Ibraiz Tarique 2021-08-18 The field of Talent Management has grown and advanced exponentially over the past several years as organizations, large and small, public and private, global and domestic, have realized that to gain and sustain a global competitive advantage, they must manage their talents effectively. Talent Management has become a major theoretical and empirical topic of intellectual curiosity from various disciplinary perspectives, such as human resource management, arts and entertainment management, international management, etc. This Companion is an indispensable source that provides an authoritative, in-depth, and comprehensive examination of emerging Talent Management topics. Divided into five thematic sections that provide a unique overarching structure to organize forty-one chapters written by leading and

renowned international scholars, this Companion assesses essential knowledge, trends, debates, and avenues for future research in a single volume: Evolution and Conceptualization of Talent Management; The External Context of Talent Management; The Internal Context of Talent Management; Individuals, Workforce, and Processes of Talent Management; and Outcomes of Talent Management. In this way, the Companion is essential reading for anyone involved in the scholarly study of Talent Management, including academic researchers, advanced postgraduate and graduate students, and management consultants. For further debate on Talent Management, readers might be interested in the supplementary volume Contemporary Talent Management: A Research Companion, sold separately.

Understanding the Higher Education Market in Africa Emmanuel Mogaji 2020-03-06 This book offers theoretical and practical insights into the marketing of higher education in Africa. It explores the key players, challenges and policies affecting higher education across the continent; their marketing strategies and the students' selection process. While acknowledging the vast size of the continent, this book aims to provide an understanding of the dynamics of higher education in Africa. This book recognises the private and government involvement in higher education provision and students and staff as stakeholders in the marketisation process. Strategic efforts are directed by universities to attract prospective students. This book further addresses issues such as the responses of higher education sectors to the notion of markets and marketing; consumerism and competition in higher education in Africa; conceptions of the commodification of higher education in Africa; and the dominance of Western epistemologies and their influence in transforming higher education sectors. Students as consumers in increasingly marketised higher education sectors in Africa are also discussed. Though primarily for marketing students and academic researchers, the book's feature of blended theoretical and practical knowledge means that it will also be of interest to marketing practitioners and university managers.

Human Resource Management David G. Collings 2009-06-22 Effective management of human resources is essential to the success of any organization. In this authoritative, sophisticated and engaging new text on Human Resource Management, an international team of leading analysts guides the advanced student through this fundamental discipline of management in all its complexity. The book explores all the central themes and concepts of HRM theory and practice, and introduces the most important issues influencing contemporary practice in a wide range of organizational contexts. It systematically examines the main functional areas of HRM, and engages with a number of key contemporary issues for both scholars and practitioners. Topics covered include: Strategic HRM Ethics in HRM Knowledge management HRM and performance Outsourcing and implications for HRM HRM in small and medium enterprises Key functional areas of HR practice International HRM Adopting a critical perspective throughout that challenges the student to examine closely the fundamental purpose and practices of HRM, this book is essential reading for all serious students of Human Resource Management and for any HRM professional looking to deepen his understanding of the subject.

South Africa News Update 1993 Consists of reproductions of articles from South African newspapers.

Quality Innovation: Knowledge, Theory, and Practices Al-Hakim, Latif 2013-11-30 Internet and social networks play a critical role in the evolution of processes and functional areas that allow businesses to reach a wider base of end-users and achieve competitive advantage in their respective markets. Quality Innovation: Knowledge, Theory, and Practices presents a compilation of recent theoretical frameworks, case studies, and empirical research findings in the area of quality innovation. It highlights the theories, strategies, and potential concerns for organizations engaged in change management designed to address stakeholders' needs. This reference volume serves as a valuable resource for researchers, business professionals, and students in a variety of fields and disciplines.

General Catalogue of Printed Books British Museum. Dept. of Printed Books 1969

The Giraffe Bryan Shorrocks 2016-10-31 Provides a comprehensive overview of one of nature's most engaging mammals Covers fossil history, taxonomy, genetics, physiology, biomechanics, behavior, ecology, and conservation Includes genetic analysis of five of the six subspecies of modern giraffes Includes giraffe network studies from Laikipia Kenya, Etosha National Park, Namibia and Samburu National Reserve, Kenya

Paradigms and Theories Influencing Policies in the South African and International Water Sectors Richard Meissner 2016-11-12

This book presents a new way of looking at and analyzing policies, programs and/or plans in which research scientists have used their knowledge to develop mechanisms such as South Africa's National Water Resource Strategy, Second Edition; Australian and South African climate change adaptation strategies for government entities and the UNDP's Water and Ocean Governance focus area. It critically assesses how science can be used in the service of society and how researchers and practitioners can bridge the gaps that arise as a result of incomplete thinking. Presenting a bird's-eye view of how thinking and understanding operate in the policy context, it offers a valuable contribution to fields of inquiry such as research methods, comparative analyses, political science, international relations and the natural and social sciences in general. This book fills a market gap, providing real-world solutions to the practical application of science, paradigms and theories.

True Empowerment in the Workplace Ansie Thirion-Fourie DLitt et Phil 2012-03-22 This book is for Managers, Industrial

Psychologists, HR Professionals and Organizational Development Consultants who wish to enhance employees' human potential, competencies and performance which in turn will lead to the improved efficiency of organisations. This will ultimately have a positive effect on the socio-economic environment. The book includes strategies for the empowerment of all categories of employees. The significance that employees should experience true empowerment, in other words, psychological empowerment is stressed.

Psychological empowerment surpasses all other efforts to empower. It is the X-factor of empowerment. It is about empowerment that is not simply structural or mechanistic, such as positions and pay packets, but includes aspects of feeling, such as feeling competent and having influence. The book is based on the author's doctoral thesis and the research she undertook for this purpose. Therefore the student of Organizational Psychology will find it to be a useful resource. It is equally useful for employees aspiring for achievements and making a difference.

Encyclopedia of Information Science and Technology, Fourth Edition Khosrow-Pour, D.B.A., Mehdi 2017-06-20 In recent years, our world has experienced a profound shift and progression in available computing and knowledge sharing innovations. These emerging advancements have developed at a rapid pace, disseminating into and affecting numerous aspects of contemporary society. This has created a pivotal need for an innovative compendium encompassing the latest trends, concepts, and issues surrounding this relevant discipline area. During the past 15 years, the Encyclopedia of Information Science and Technology has become recognized as one of the landmark sources of the latest knowledge and discoveries in this discipline. The Encyclopedia of Information Science and Technology, Fourth Edition is a 10-volume set which includes 705 original and previously unpublished research articles covering a full range of perspectives, applications, and techniques contributed by thousands of experts and

researchers from around the globe. This authoritative encyclopedia is an all-encompassing, well-established reference source that is ideally designed to disseminate the most forward-thinking and diverse research findings. With critical perspectives on the impact of information science management and new technologies in modern settings, including but not limited to computer science, education, healthcare, government, engineering, business, and natural and physical sciences, it is a pivotal and relevant source of knowledge that will benefit every professional within the field of information science and technology and is an invaluable addition to every academic and corporate library.

Commercial and Economic Law in South Africa Philip Stoop 2019-04-16 Derived from the renowned multi-volume International Encyclopaedia of Laws, this practical analysis of the law covering merchants' status and obligations – including the laws governing state intervention in economic activities – in South Africa provides quick and easy guidance on such commercial and economic matters as business assets, negotiable instruments, commercial securities, and regulation of the conditions of commercial transactions. Lawyers who handle transnational business will appreciate the explanation of local variations in terminology and the distinctive concepts that determine practice and procedure. Starting with a general description of the specifically applicable concepts and sources of commercial law, the book goes on to discuss such factors as obligations of economic operators and institutions, goodwill, broker/client relations, commercial property rights, and bankruptcy. Discussion of economic law covers the laws governing establishment, supervision of economic activities, competition law, and government taxation incentives. These details are presented in such a way that readers who are unfamiliar with specific terms and concepts in varying contexts will fully grasp their meaning and significance. Thorough yet practical, this convenient volume is a valuable tool for business executives and their legal counsel with international interests. Lawyers representing parties with interests in South Africa will welcome this very useful guide, and academics and researchers will appreciate its value in the study of comparative commercial and economic law.

Management Studies in South Africa Shaun Ruggunan 2018-09-20 This book examines the trajectory of management studies in South Africa during the apartheid and post-apartheid periods. The unique political journey of South Africa provides a distinctive context in which to explore the progression of management studies within a developing state. The authors consider how Apartheid has configured the discipline of management studies to reflect certain racial, institutional and gendered trends, and analyse the extent to which these trends have adapted or changed in post-Apartheid times. Appealing to management scholars and professionals, this book provides implications for policy and practice within the South African higher education sector, and presents avenues for future research.

The Routledge Companion to International Human Resource Management David Collings 2014-11-13 International human resource management (IHRM) is a key area of research in the sphere of international business and management. Described as a field in its infancy in the 1980s, IHRM has quickly advanced through adolescence and into maturity. Today, it is a vibrant and diverse discipline which boasts a large and active body of researchers across the globe. This volume examines cutting-edge themes, with the input of contributions from both established and emerging scholars. The Routledge Companion to International Human Resource Management gives a state-of-the-art overview of the key themes, topics and debates in the discipline, with valuable insights into directions for future research. Drawing on a large and respected international contributor base and with its focus on mature and emerging markets, this book is an essential resource for researchers, students and IHRM professionals alike.

South African Human Resource Management for the Public Sector Barney Erasmus 2005 This report discusses important themes in the field of human resource management for the public sector, including managing employee relations, strategizing and planning human resources departments, and selecting employees within the equal employment opportunity guidelines. Current legislation of the field is discussed and new theories on local and international applied research are explored.

Handbook of Grape Processing By-Products Charis Michel Galanakis 2017-03-27 Handbook of Grape Processing By-Products explores the alternatives of upgrading production by-products, also denoting their industrial potential, commercial applications and sustainable solutions in the field of grape valorization and sustainable management in the wine industry. Covering the 12 top trending topics of winery sustainable management, emphasis is given to the current advisable practices in the field, general valorization techniques of grape processing by-products (e.g. vermi-composting, pyrolysis, re-utilization for agricultural purposes etc.), the newly introduced biorefinery concept, different techniques for the separation, extraction, recovery and formulation of polyphenols, and finally, the healthy components of grape by-products that lead to target applications in the pharmaceutical, enological, food and cosmetic sectors. Presents in-depth information on grape processing Addresses the urgent need for sustainability within wineries Reveals the opportunities of reutilizing processing by-products in profitable ways Explores general valorization methods and separation and extraction methods for the recovery of high added-value extracts/compounds and their transformation to final products

Post-Apartheid Dance Sharon Friedman 2013-01-16 The intention of this work is to present perspectives on post-apartheid dance in South Africa by South African authors. Beginning with an historical context for dance in SA, the book moves on to reflect the multiplicity of bodies, voices and stories suggested by the title. Given the diversity of conflicting realities experienced by artists in this country, contentious issues have deliberately been juxtaposed in an attempt to draw attention to the complexity of dancing on the ashes of apartheid. Although the focus is dance since 1994, all chapters are rooted in an historical analysis and offer a view of the field. This book is ground breaking as it is the first of its kind to speak of contemporary dance in South Africa and the first singular body of work to have emerged in any book form that attempts to provide a cohesive account of the range of voices within dance in post-apartheid South Africa. The book is scholarly in nature and has wide applications for colleges and universities, without alienating dance lovers or minds curious about dance in Africa. Mindful of its wide audience, the writing deliberately adopts an uncomplicated, reader-friendly tone, given the diversity of audiences including dance students, dance scholars, critics and general dance lovers that it will attract.

Contemporary Issues in South African Military Psychology Nicole Dodd 2020-05-13 Contemporary Issues in South African Military Psychology, is a well-timed, extremely thought-provoking, imperative, particular to the African context, and deals with a highly contemporary issue within the people management and the management studies fields specifically in the military field and context. This is specifically of importance as military psychology is a behavioural science that combines theory and practical application. - Prof Karel Stanz, University of Pretoria

Export Promotion Ludo Cuyvers 2012-06-01 Governments are increasingly confronted with scarce resources, which force their export promotion organisations to seek more efficient ways and methods. At the same time, with the export successes of the emerging economies, public export promotion policies of countries are confronted with diminishing returns, particularly when the traditional export promotion instruments are used. The DSM (Decision Support Model) approach to export promotion, which is

adopted and explained in the book, is deeply rooted in the international marketing research literature and allows to identify, in the rapidly changing international environment, the most promising realistic export opportunities for exporting countries.

The History of Modern Whaling Johan Nicolay Tønnessen 1982-01-01

Careers Andries Magiel Gert Schreuder 2006 This comprehensive study of a range of contemporary career issues faced by both individuals and organizations has been revised and updated to reflect the most recent research and trends. The primary thrust of the latest edition is change—organizational change, changes in the work force, and changes in peoples lives. Among the topics discussed are the meaning of work, the implication of change on careers, career planning and management, practical applications of career choice, and organizational support practices. A glossary of terms has also been included to aid in the comprehension of the concepts related to each chapter.

Fresh Perspectives: Human Resource Management 2006

Psycho-social Career Meta-capacities Melinde Coetzee 2013-12-18 This book introduces a coherent perspective on the self-regulatory career meta-capacities that individuals, as career agents, need to successfully manage their career development in a boundaryless occupational world. Enriched by empirical data and case studies by subject specialists in the fields, it serves as a cutting-edge benchmark for specialists, professionals and post-graduate students in the careers field to study. This book allows an in-depth view of the most recent research trends on the critical psycho-social constructs influencing the adaptation, adaptivity, adaptability and employability of individuals in a turbulent, uncertain and chaotic work world. In addition, it offers the practising professional new perspectives of career constructs and measures to consider in career counseling and guidance for the contemporary career.

Supermarket Retailing in Africa Felix Adamu Nandonde 2022-03-25 This book surveys the landscape of supermarket retailing in Africa, showing how this expanding part of the retail sector is changing consumerism on the continent. Drawing on research covering retail formats, consumers' behaviour, strategies, operation research, ICT, relationship marketing and market linkage, the book investigates the many factors impacting the growth of supermarkets in Africa. The contributors employ theories, concepts and methods in order to help us to understand changing consumer behaviour, the strategies used by suppliers to access supermarkets, the role of service suppliers in the growth of the sector, and ultimately how supermarkets can assist in making the market linkage between producers and consumers in Africa. The chapters provide a comprehensive exploration of modern retail, discussing its growth and future, identifying consumers' preferences, as well as suggesting solutions to the challenges that retailers and suppliers on the continent face in developing the sector. This book will be of interest to scholars and students of the retail sector and retail management in Africa.